

## General Assembly

Raised Bill No. 5536

February Session, 2000

LCO No. 1020

Referred to Committee on Labor and Public Employees

Introduced by: (LAB)

## An Act Concerning Illegal Subcontracting.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

- Section 1. Section 31-69a of the general statutes is repealed and the
- 2 following is substituted in lieu thereof:
- In addition to the penalties provided in part III of chapter 557, [and]
- 4 this chapter and chapter 568, any employer, officer, agent or other
- 5 person who violates any provision of part III of chapter 557, [or] this
- 6 chapter [, or both] or subsection (g) of section 31-288, shall be liable to
- 7 the Labor Department for a civil penalty of three hundred dollars for
- 8 each violation of said chapters and for each violation of subsection (g)
- 9 of section 31-288. The Attorney General, upon complaint of the Labor
- 10 Commissioner, shall institute a civil action to recover such civil
- 11 penalty. Any amount recovered shall be deposited in the General Fund
- 12 and credited to a separate nonlapsing appropriation to the Labor
- 13 Department, for other current expenses, and may be used by the Labor
- 14 Department to enforce the provisions of part III of chapter 557, [and]
- this chapter and subsection (g) of section 31-288.
- Sec. 2. Section 31-76a of the general statutes is repealed and the

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17 following is substituted in lieu thereof:

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- (a) On receipt of a complaint for nonpayment of wages or a violation of the provisions of subsection (g) of section 31-288, the Labor Commissioner, the director of minimum wage and wage enforcement agents of the Labor Department shall have power to enter, during usual business hours, the place of business or employment of any employer to determine compliance with the wage payment laws or subsection (g) of section 31-288, and for such purpose may examine payroll and other records and interview employees, call hearings, administer oaths, take testimony under oath and take depositions in the manner provided by sections 52-148a to 52-148e, inclusive.
- (b) The commissioner or the director, for such purpose, may issue subpoenas for the attendance of witnesses and the production of books and records. Any employer [, his officer or agent, or the] or any officer or agent of any employer, corporation, firm or partnership who wilfully fails to furnish time and wage records as required by law to the commissioner, the director of minimum wage or any wage enforcement agent upon request, or who refuses to admit the commissioner, the director or such agent to [his] the place of employment of such employer, corporation, firm or partnership, or who hinders or delays the commissioner, the director or such agent in the performance of [his] the commissioner's, the director's or such agent's duties in the enforcement of this section shall be fined not less than twenty-five dollars nor more than one hundred dollars. [, and each] Each day of such failure to furnish the time and wage records to the commissioner, the director or such agent shall constitute a separate offense, and each day of refusal to admit, of hindering or of delaying the commissioner, the director or such agent shall constitute a separate offense.
- Sec. 3. Section 31-290d of the general statutes is repealed and the following is substituted in lieu thereof:
- 48 (a) There shall be a workers' compensation fraud unit within the

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- 49 office of the Chief State's Attorney in the Division of Criminal Justice.
- 50 The unit, under the supervision of the Chief State's Attorney, may,
- 51 upon receipt of a complaint, at the request of the chairman of the
- 52 Workers' Compensation Commission or on its own initiative,
- 53 investigate cases of alleged fraud involving any claim for benefits, any
- 54 receipt or payment of benefits, or the insurance or self-insurance of
- 55 liability under sections 31-275 to 31-287, inclusive, subsections (a) to (f),
- 56 <u>inclusive</u>, of section 31-288 and sections 31-289 to 31-355a, inclusive.
- 57 Upon conclusion of the investigation, the Chief State's Attorney shall
- take appropriate action to enforce the laws of this state.
- 59 (b) The workers' compensation fraud unit shall submit a quarterly
- 60 report detailing its activities to the chairman and the Advisory Board
- of the Workers' Compensation Commission.
- 62 (c) The cost of the workers' compensation fraud unit shall be
- 63 appropriated by the General Assembly as an expense of the Workers'
- 64 Compensation Commission and shall be paid from the Workers'
- 65 Compensation Administration Fund established under section 31-344a.
- 66 The unit shall not engage in nor be assigned any duties or
- 67 responsibilities other than those authorized by or necessary to carry
- out the provisions of this section.
- 69 Sec. 4. (NEW) The Labor Commissioner shall assign two
- 70 investigators within the Wage and Workplace Standards Division to
- 71 investigate potential violations of subsection (g) of section 31-288 of the
- 72 general statutes.
- 73 Sec. 5. (NEW) Not later than December 31, 2001, and annually
- 74 thereafter, the Labor Commissioner shall report to the joint standing
- 75 committee of the General Assembly having cognizance of matters
- 76 relating to workers' compensation concerning actions taken by the
- 77 Labor Commissioner to enforce the provisions of subsection (g) of
- 78 section 31-288 of the general statutes. The report shall address
- 79 enforcement actions taken during the calendar year in which the report
- 80 is submitted and shall include, but not be limited to: (1) The number of

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cases investigated, (2) the number of such cases referred for prosecution or administrative hearings, (3) the amount of funds recovered, (4) the penalties imposed on individuals found to have violated the provisions of subsection (g) of said section 31-288, (5) a description of any training provided to investigators assigned to investigate potential violations of subsection (g) of said section 31-288, and (6) any other information requested by the committee.

LAB Committee Vote: Yea 10 Nay 1 JF C/R JUD

JUD Committee Vote: Yea 36 Nay 0 JF

GAE Committee Vote: Yea 14 Nay 7 JF

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